

## Brookings School District Grievance and Complaint Policy/Procedures

### Board policy on grievances -

[http://206.128.159.132/Reference\\_Library/ESB\\_Policies\\_and\\_Regulations/Policies//GBM%20Staff%20Complaints%20and%20Grievances.pdf](http://206.128.159.132/Reference_Library/ESB_Policies_and_Regulations/Policies//GBM%20Staff%20Complaints%20and%20Grievances.pdf)

### Employee Grievances -

- **Grievance Procedures for Teaching Personnel** – includes teachers, speech therapists, counselors, school nurses, teaching assistants  
<http://www.brookings.k12.sd.us/cms/lib011/SD01816867/Centricity/Domain/269/III%20Grievance%20Procedures.pdf>
- **Grievance FORM for Teaching Personnel** – includes teachers, speech therapists, counselors, school nurses, teaching assistants  
<https://local-brookings.k12.sd.us/grievanceform.pdf>
- **Grievance Procedures for Custodial and Maintenance Personnel -**  
<http://brookings.schoolwires.net/cms/lib011/SD01816867/Centricity/domain/269/custodial%20agreement/Article%20XVI.pdf>
- **Grievance Procedures for Employees Not Represented by a Bargaining Unit Recognized by the Board** – includes administrators, cooks, lunchroom staff, bus drivers, bus aides, recess and lunchroom supervisors, occupational therapists, certified occupational therapy assistants, physical therapists, school psychologists, technology  
[http://206.128.159.132/Reference\\_Library/ESB\\_Policies\\_and\\_Regulations/Regulations/GBM-R%20Staff%20Complaints%20and%20Grievances.pdf](http://206.128.159.132/Reference_Library/ESB_Policies_and_Regulations/Regulations/GBM-R%20Staff%20Complaints%20and%20Grievances.pdf)

### Student Grievances -

- **Student Grievance Procedures -**  
[http://206.128.159.132/Reference\\_Library/ESB\\_Policies\\_and\\_Regulations/Policies//JFH%20Student%20Complaints%20and%20Grievances.pdf](http://206.128.159.132/Reference_Library/ESB_Policies_and_Regulations/Policies//JFH%20Student%20Complaints%20and%20Grievances.pdf)
- [http://206.128.159.132/Reference\\_Library/ESB\\_Policies\\_and\\_Regulations/Regulations/JFH-R%20Student%20Grievance.pdf](http://206.128.159.132/Reference_Library/ESB_Policies_and_Regulations/Regulations/JFH-R%20Student%20Grievance.pdf)
- **Student Grievance Form -**  
[http://206.128.159.132/Reference\\_Library/ESB\\_Policies\\_and\\_Regulations/Regulations/JFH-E2%20Student%20Grievance%20Forms.pdf](http://206.128.159.132/Reference_Library/ESB_Policies_and_Regulations/Regulations/JFH-E2%20Student%20Grievance%20Forms.pdf)